



McGill

Reference #: C1-240208

Assistant or Associate Professor (Clinical)

Faculty of Medicine and Health Sciences – Department of Surgery, Division of Urology

Position description

The McGill University Department of Surgery, Division of Urology of the Faculty of Medicine and Health Sciences is currently inviting applications for a faculty position at the rank of Assistant or Associate Professor (Clinical). This is a full-time Contract Academic Staff (CAS) appointment and does not confer eligibility for tenure.

The McGill University Division of Urology is at the forefront of urological research in Canada and has achieved international recognition. The Division is composed of nineteen full-time urologists dedicated to the achievement of excellence in clinical urologic patient care, research, and education. The divisional members conduct adult and pediatric activities at the McGill University Health Centre (MUHC), the Jewish General Hospital (JGH), and St. Mary's Hospital. This position will be based at the Jewish General Hospital (JGH).

Job Duties

The successful candidate is expected to engage in and develop an academic clinical and research practice in urologic oncology at the Jewish General Hospital (JGH) and participate actively in all clinical activities; the successful candidate is also expected to share on call responsibilities and be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of graduate students and residents, and involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Applicants must:

- Possess a medical degree (MD), have completed urology training with a Royal College of Physicians and Surgeons of Canada certification or equivalent, and should have completed a minimum of one-year fellowship in urologic oncology;
- Be an academic urologist licensed or be eligible for licensure in the province of Quebec;
- Be committed to clinical excellence, research, and education;

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- Bilingual language skills (French and English) are preferred, or a commitment to acquire these language skills at the level needed to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

JOB DETAILS

Job Type: Contract Academic Staff (Clinical)

Rank: Assistant or Associate Professor

Job Status: Full-Time

Salary: Remuneration will be according to Quebec health care fee schedule

Posting Period: Please submit your application within 30 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/JGH---Jewish-General-Hosp/Assistant-or-Associate-Professor--Clinical---Department-of-Surgery--Division-of-Urology--C1-240208- JR0000051425

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- the names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

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McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.