

## **APPENDIX**

Ovid Medline keywords and number of publications that resulted:

- Urology AND internship and residency AND female = 191
- Urology AND internship and residency AND underrepresented OR minority groups OR minority OR ethnicity = 14
- Urology AND Canada AND internship and residency = 24
- Urology AND Canada AND match = 1
- Urology AND CaRMS AND female = 1
- Urology AND CaRMS AND underrepresented OR minority groups OR minority OR ethnicity = 0
- Recruitment AND employment OR hire OR personnel selection AND strategy AND diversity OR cultural diversity = 10
- Gender equity OR equity AND recruitment AND strategy AND diversity OR cultural diversity = 7
- Gender equity OR equity AND recruitment AND strategy AND employment OR hire OR personnel selection = 2