

Division of Urology, Women's College Hospital, University of Toronto

Job Field: Academic Surgeon

Faculty/Division: Temerty Faculty of Medicine, Division of Urology

Department: Department of Surgery

Hospital Affiliation: Women's College Hospital, Cross Appointed to the Sinai Health System

University Affiliation: University of Toronto

Job Posting: August 2022

Effective Date of Appointment: January 1, 2023, or earlier

Description:

The Department of Surgery, Division of Urology at Women's College Hospital is inviting applications for the position of Urologic Surgeon in Transition Related Surgery (TRS), Urethral Reconstruction and Functional Urology. The effective date of this appointment is flexible, with an appointment date of January 1, 2023 or earlier.

Responsibilities include a full clinical urology practice, research, education, and administrative responsibilities as required of a full-time surgical faculty member. The successful candidate will be primarily based at Women's College Hospital and will be a full member of the Women's College Hospital Department of Surgery practice plan. This position includes a cross appointment with the Sinai Health System with a requirement to provide on-call coverage and acute care urologic surgery services.

Clinical focus: The successful candidate will have specialized fellowship training in transgender surgery (both feminizing and masculinizing) and genital/urethral reconstruction, and participate in a centralized, integrated, team-based program in this field. An ambulatory surgical practice and a strong foundation in general urology is essential.

Research: A background at a Masters level or higher (enrolled or completed) in research, education or management is a prerequisite as a foundation to support academic scholarship. Evidence of past achievement in research via peer reviewed publications, scientific presentations or research grants is required.

Education & Teaching: A commitment to education and evidence of excellence in teaching is required.

The successful candidate must demonstrate the ability to provide effective and collaborative leadership at the hospital, provincial and national level. Advocacy and a commitment towards the principles of equity, diversity and inclusion (EDI) is an expectation of their leadership role.

The successful candidate must be eligible for an academic appointment at the rank of Assistant, Associate or Full Professor in the Department of Surgery, Temerty Faculty of Medicine at the

University of Toronto. Academic rank will be commensurate with the candidate's qualifications and experience.

The successful candidate must be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and licensure with the College of Physicians and Surgeons of Ontario. The candidate must be able to function proficiently in English.

Women's College Hospital is a world-renowned, state of the art, academic health care facility dedicated to achieving excellence and leadership in women's health, health equity and health system solutions. As a teaching hospital fully affiliated with the University of Toronto, Women's College delivers excellence in teaching, research and innovative clinical care. The surgical program is a model for cost-effective, patient centered, innovative ambulatory health care delivery. The principles of equity, diversity and inclusion form the cornerstone of Women's College Hospital's organizational commitment to revolutionize healthcare for a healthier, more equitable world. We are developing ground-breaking innovations that address the most pressing issues related to population health, patient experience and system costs.

Salary is anticipated to be between \$200,000 - \$400,000 and is commensurate with qualifications and experience. Estimates are based on fee-for-service billings.

Interested applicants should submit applications, including a Letter of Intent, Curriculum Vitae and the names of three referees by September 30, 2022 to:

Dr. David Urbach, Head, Department of Surgery
Women's College Hospital
76 Grenville Street
Toronto, ON, M5S 1B2
Email: David.urbach@wchospital.ca

For more information on please visit the following websites:

Women's College Hospital: <http://www.womenscollegehospital.ca/>

Division of Urology: <https://uofturology.ca/>

Department of Surgery at the University of Toronto: <http://surgery.utoronto.ca/>

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto and Women's College Hospital are strongly committed to diversity within its community and especially welcome applications from racialized persons / persons of colour, women, Indigenous /Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

Accessibility Statement



The University of Toronto and Women's College Hospital strive to be an equitable and inclusive community, and proactively seek to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. We are committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

