#### APPENDIX. 2018 CUA census questions

<b>G1</b> . Please select your current country of residence. (Select your country from list)	the pull-down
<b>G2</b> . Please enter the postal area code for your <u>primary</u> practice location. [_	]
<ul> <li>G3. Please select each degree earned (select <u>all</u> that apply)</li> <li>MD (Doctor of Medicine)</li> <li>Other type of medical degree</li> <li>PhD or other doctoral degree</li> <li>Registered Nurse (RN) or Licensed Practical Nurse (LPN)</li> <li>MBA</li> <li>MPH or MHS (Health Services)</li> <li>Other Please specify:</li></ul>	0000000
<ul> <li>G4. Please indicate your current profession: (Select all that apply)</li> <li>Practicing urologist (go to U questions)</li> <li>Non-practicing urologist (go to D questions)</li> <li>Provider in an area other than urology (go to D questions)</li> <li>Medical student (go to D questions)</li> <li>Resident/Trainee (go to RF questions)</li> <li>Fellow (go to RF questions)</li> <li>Nurse (go to PA-NP-RN questions)</li> <li>Educator (go to D questions)</li> <li>Researcher (go to R questions)</li> <li>Administrator/medical officer/practice manager (go to PM questions)</li> <li>Fully retired (go to D questions)</li> <li>Other (go to D questions)</li> <li>Please specify:</li> </ul>	00000000000

<ul> <li>Residency [_</li> <li>Initial full certification by the American Board of Urology (ABU) or other Medical/DO board if applicable [</li> <li>Most recent fellowship training (programs at least one year in duration) (if "No U3, U4)</li> </ul>	] ] ] ne" skip U2, _
U2. Please indicate any <u>fellowship training</u> (at least one year in duration) you have recei <u>all</u> that apply)  • Oncology	ved. (Select
<ul> <li>Pediatrics</li> <li>Endourology/ Stone Disease</li> <li>Female Pelvic Medicine and Reconstructive Surgery</li> <li>Erectile Dysfunction</li> <li>Male Infertility</li> <li>Renal Transplantation</li> <li>Male Reconstruction/ Trauma</li> <li>Robotic Surgery</li> <li>Research</li> <li>Other,</li> <li>Please specify:</li> </ul>	000000000
<ul> <li>U3. Why did you pursue fellowship training? (Select <u>all</u> that apply)</li> <li>I felt I needed additional clinical and surgical experience before entering practice</li> <li>I wanted advanced training so I could specialize in it in practice</li> <li>I wanted to enter into an academic practice</li> <li>Other,</li> <li>Please specify:</li></ul>	
U4. Could you find a job that allows you to practice your fellowship specialty as the mapractice? (Select one only)	jority of your
<ul><li>Yes</li><li>No</li><li>I don't know</li></ul>	0
<ul> <li>U5. Please select the <u>primary</u> subspecialty area in which you practice. (Select <u>one</u> only)</li> <li>General without subspecialty</li> <li>Oncology</li> <li>Pediatrics</li> <li>Endourology/Stone Disease</li> <li>Female Pelvic Medicine and Reconstructive Surgery</li> <li>Erectile Dysfunction</li> <li>Male Infertility</li> <li>Renal Transplantation</li> <li>Male Genitourinary Reconstruction</li> <li>Robotic Surgery</li> <li>Laparoscopic Surgery</li> </ul>	0000000000

<b>U6</b> . Please select <u>all subspecialty</u> areas in which you practice. (Select <u>all that apply</u> )	
• Oncology	0
• Pediatrics	Ŏ
Fetal Urology	Ŏ
Endourology/Stone Disease	Ŏ
Female Pelvic Medicine and Reconstructive Surgery	Ŏ
Erectile Dysfunction	Ŏ
Male Infertility	Ŏ
Renal Transplantation	Ŏ
Male Genitourinary Reconstruction	Ŏ
Robotic Surgery	Ŏ
Laparoscopic Surgery	Ŏ
<ul> <li>None of the above</li> </ul>	0000000000
U7. Please select your primary practice setting? (Select one only)	
Solo practice	$\bigcirc$
Single urology group	Ŏ
Multi-specialty group	Ŏ
Academic medical center/medical school	Ŏ
Other public hospital	Ŏ
Community health center	Ŏ
• Industry (pharmaceuticals, EMR vendors, device manufacture, etc.)	0000000
• Other,	Ŏ
Please specify:	J
IIQ Places indicate your ampleyment status (Salact all that apply)	
<ul> <li>U8. Please indicate your employment status. (Select <u>all</u> that apply)</li> <li>I am an employee of my practice</li> </ul>	$\bigcirc$
<ul> <li>I am an employee of my practice</li> <li>I am the sole owner of my practice</li> </ul>	$\sim$
<ul> <li>I am a partner in my practice</li> </ul>	$\sim$
• I am a partner in my practice	O
U9. Please provide your best estimates on the following questions.	
<ul> <li>Number of urologists within your practice</li> </ul>	[]
<ul> <li>Number of patient visits/encounters you have in a typical week</li> </ul>	[]
<ul> <li>Number of minutes you spend with a patient in a typical office visit</li> </ul>	[]
<ul> <li>Percent of visits/encounter with female patients</li> </ul>	[%]
<ul> <li>Number of work hours spent on clinical activities (e.g., rounding, seeing patients)</li> </ul>	ents, ordering and
reviewing lab tests, taking calls, etc.) in a typical week	[]
<ul> <li>Number of work hours spent on nonclinical activities (e.g., administration,</li> </ul>	
<ul> <li>teaching, research, etc.) in a typical week</li> </ul>	[]
<ul> <li>Total number of weeks you were on vacation leave in the past year</li> </ul>	[]
<ul> <li>Total number of years you have practiced urology since completion of reside</li> </ul>	ncy
U10. Do you perform major inpatient operative procedures? (Select one only)	
• Yes	Q
• No	Q
I prefer to not answer	()

U11. Do you perform cystectomy with continent urinary diversion? (Select <u>one</u> only)  • Yes	$\cap$	
<ul> <li>No – I send them to one of my partners</li> </ul>	$\simeq$	
<ul> <li>No – I refer them to another independent practice group</li> </ul>	$\tilde{\bigcirc}$	
• No – I refer them to the university/ academic practice in my region	Ŏ	
Other, please specify:	C	
U12. Do you perform redo complex hypospadias surgeries? (Select one only)		
• Yes	Q	
• No – I send them to one of my partners	$\bigcirc$	
No – I refer them to another independent practice group	$\bigcirc$	
<ul> <li>No – I refer them to the university/ academic practice in my region</li> <li>Other, please specify:</li> </ul>	O	
U13. Do you perform radical nephrectomies for renal tumors with vena cava thrombus?	(Select one	
only)		
• Yes	Q	
No – I send them to one of my partners	000	
No – I refer them to another independent practice group  No – I refer them to the university (and device properties in more region).	$\geq$	
<ul> <li>No – I refer them to the university/ academic practice in my region</li> <li>Other, please specify:</li> </ul>	O	
U14. Do you perform urethroplasties using buccal mucosa? (Select one only)		
• Yes	Q	
<ul> <li>No – I send them to one of my partners</li> </ul>	000	
No – I refer them to another independent practice group	$\bigcirc$	
<ul> <li>No – I refer them to the university/ academic practice in my region</li> <li>Other, please specify:</li> </ul>	O	
U15. How many major inpatient operative procedures do you perform in a typical mont	h []	
<b>U16</b> . Does your practice currently have difficulty filling urologist vacancies? (Select on	e only)	
• Yes	$\bigcirc$	
• No	$\geq$	
• I don't know	O	
U17. What are your difficulties filling urologist vacancies? (Select all that apply)		
<ul><li>Not enough candidates available</li><li>Not enough qualified candidates available</li></ul>	$\bigcirc$	
<ul> <li>Not enough qualified candidates available</li> <li>Not enough funding to fill the position</li> </ul>	$\sim$	
<ul> <li>Other</li> </ul>	O	
U18. Do you participate in a telemedicine program? Telemedicine is defined as the remo	_	and
treatment of patients by means of telecommunications technology. (Select <u>all</u> that apply	<sup>7)</sup>	
• No • Vos. in loss than 10% of my nationts	$\simeq$	
<ul> <li>Yes, in less than 10% of my patients</li> <li>Yes, in 10-25% of my patients</li> </ul>	$\simeq$	
<ul> <li>Yes, in 10-25% of my patients</li> <li>Yes, in 26-50% of my patients</li> </ul>	$\simeq$	
<ul> <li>Yes, in greater than 50% of my patients</li> </ul>	$\tilde{\bigcirc}$	
· · · · · · · · · · · · · · · · · · ·	$\sim$	

U19. Does your organization have telemedicine practice standards/ guidelines f	or delivering telemedicine
services? (Select <u>one</u> only)	
• Yes	$\otimes$
<ul><li>No</li><li>I don't know</li></ul>	$\bigcirc$
• I don't know	O
<ul><li>U20. If you participate in telesurgery, which procedures do you include? (Selection Cystoscopic</li></ul>	<u> </u>
• Robotic	Ō
<ul> <li>Laparoscopic</li> </ul>	0000
• Open	Ō
None of the above	Ö
U21. Do you treat Benign Prostatic Hyperplasia (BPH) surgically? (Select one	only)
• Yes	$\bigcirc$
• No	Ŏ
• I don't know	Ŏ
U22. Of your BPH patients treated surgically, what percentages are treated usin techniques? (Should add to $\underline{1}00\%$ )	ng each of the following
<ul> <li>Transurethral resection of the prostate (TURP) - Monopolar</li> <li>Transurethral resection of the prostate (TURP) - Bipolar</li> <li>Button-TURP ('Button Procedure')</li> <li>Photoselective vaporization (PVP)</li> <li>Holmium laser ablation of the prostate (HoLAP)</li> <li>Holmium laser enucleation of the prostate (HoLEP)</li> <li>UroLift</li> <li>Other</li> </ul>	[ 0%] [ 0%] [ 0%] [ 0%] [ 0%] [ 0%] [ 0%]
$U_23$ . Have you participated in any quality reporting programs over the past $12$	2 months? (Select one only)
• Yes	Q
• No	O
I am unsure/not aware	O
<b>U_24.</b> Have you enhanced the quality of your practice with changes to the folloapply)	owing? (Select <u>all</u> that
No, I have not enhanced the quality of my practice.	0
<ul> <li>Yes, with changes to patient care work flow</li> </ul>	$\bigcirc$
Yes, with changes to practice patterns	00000
Yes, with changes to performance assessment	Ŏ
Yes, with changes to financial incentives	Ŏ
Unsure/not aware	Ŏ
• Other,	Ŏ
Please specify:	-

 $U_25$ . Does your practice routinely use timeouts prior to procedures in the ambulatory clinic? (Select <u>all</u>

that apply)	
• Yes	$\bigcirc$
<ul><li>No</li><li>Unsure</li></ul>	0
U26: Do you treat advanced prostate cancer (Castration Resistant Prostate Ca	ancer) in your practice?
• Yes	
• No	
• I don't know	
U27: Do you utilize minimally invasive procedures using lap or robotics in yo	our practice?
• Yes	
• No	
• I don't know	
U28. Do you use electronic health record (EHR) system to record patient info	ormation?
• I use EHR only	$\circ$
<ul> <li>I use paper records only</li> </ul>	$\circ$
<ul> <li>I use both EHR and paper records</li> </ul>	$\circ$
• I don't know	0
	9
U29. Do you utilize CUA Clinical Guidelines when making clinical decisions	?
• Yes	$\bigcirc$
No     Low not aware of the ALIA Clinical Cuidelines (clin IIII2 and IIII2)	$\bigcirc$
• I am not aware of the AUA Clinical Guidelines (skip IU12 and IU13)	O
U30. How do you access CUA Guidelines? (Select <u>all</u> that apply)	
• CUA Website	$\bigcirc$
CUA email notification	$\bigcirc$
Canadian Urological Association Journal  Print LG 1111	$\bigcirc$
Printed Guidelines	O
U31. Do you utilize AUA Clinical Guidelines when making clinical decision	s?
• Yes	0
• No	Ō
I am not aware of the AUA Clinical Guidelines	0
U32. How do you access CUA Guidelines? (Select all that apply)	
AUA Website	0
<ul> <li>AUA email notification</li> </ul>	O
<ul> <li>Journal of Urology</li> </ul>	0000
<ul> <li>Guidelines International Network Website</li> </ul>	Q
<ul> <li>National Guidelines Clearinghouse Website</li> </ul>	Q
<ul> <li>Printed Guidelines-at-a-Glance (Pocket Guide)</li> </ul>	$\bigcirc$

•	Guidelines-at-a-Glance Smartphone APP	$\bigcirc$
•	Guidelines wall chart (Algorithms)	$\bigcirc$
•	Clinical decision support (CDS) tool (such as Up to Date; Epocrates)	$\bigcirc$

U33: Do you compare CUA clinical guidelines to those from AUA in your practice?

- Yes
- No

The sole purpose of the following questions is to highlight the signs of potential burnout among urologists. To generate meaningful results, comparable to other medical specialties, please answer all questions in all three areas: exhaustion, depersonalization and personal achievement.

Questions	Never	A few	Once a	A few time month	Once a	A few time week	Ever y
SECTION A	0	1	2	3	4	5	6
SB1. I feel emotionally drained by my work.	0	$\circ$	0	$\circ$	$\circ$	$\circ$	$\circ$
SB2. Working with people all day long requires a great deal of effort.	$\cup$	$\cup$	$\cup$	$\cup$	$\cup$	$\cup$	$\cup$
SB3. I feel like my work is breaking me down		$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\bigcirc$
SB4. I feel frustrated by my work.	$\circ$	$\circ$	$\circ$	0	$\circ$	$\circ$	$\bigcirc$
SB5. I feel I work too hard at my job.	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
SB6. It stresses me too much to work in direct contact with people.	0	0	0	0	0	0	0
SB7. I feel like I'm at the end of my rope.	0	0	0	0	0	0	0
SECTION B	0	1	2	3	4	5	6
SECTION B  B8. I feel I look after certain patients/clients impersonally, as if they are objects.	0	$\bigcirc$	<b>2</b>	$\bigcirc$	<b>4</b>	5	6
B8. I feel I look after certain patients/clients	0		$\bigcirc$				6 ○
<ul><li>B8. I feel I look after certain patients/clients impersonally, as if they are objects.</li><li>SB9. I feel tired when I get up in the morning and have to face another day at work.</li><li>SB10. I have the impression that my patients/clients make me responsible for</li></ul>	0		2				6 0 0
<ul><li>B8. I feel I look after certain patients/clients impersonally, as if they are objects.</li><li>SB9. I feel tired when I get up in the morning and have to face another day at work.</li><li>SB10. I have the impression that my</li></ul>	0		2 O O O				6 0 0
<ul> <li>B8. I feel I look after certain patients/clients impersonally, as if they are objects.</li> <li>SB9. I feel tired when I get up in the morning and have to face another day at work.</li> <li>SB10. I have the impression that my patients/clients make me responsible for some of their problems.</li> <li>SB11. I am at the end of my patience at the er of my work day.</li> <li>SB12. I really don't care about what happens</li> </ul>			2 O O O			0 0	6 0 0
<ul> <li>B8. I feel I look after certain patients/clients impersonally, as if they are objects.</li> <li>SB9. I feel tired when I get up in the morning and have to face another day at work.</li> <li>SB10. I have the impression that my patients/clients make me responsible for some of their problems.</li> <li>SB11. I am at the end of my patience at the er of my work day.</li> <li>SB12. I really don't care about what happens to some of my patients/clients.</li> </ul>	0		2 O O O			0 0	6 0 0
<ul> <li>B8. I feel I look after certain patients/clients impersonally, as if they are objects.</li> <li>SB9. I feel tired when I get up in the morning and have to face another day at work.</li> <li>SB10. I have the impression that my patients/clients make me responsible for some of their problems.</li> <li>SB11. I am at the end of my patience at the er of my work day.</li> <li>SB12. I really don't care about what happens</li> </ul>			2 O O O O			0 0	6 0 0 0

SR15 Laccom	SECTION C	0 in	1	2	3	4	5	6
SB15. I accomplish many worthwhile things this job.			$\bigcirc$	$\circ$	$\circ$	$\circ$	$\bigcirc$	$\circ$
SB16. I feel fu	ll of energy.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
SB17. I am easily able to understand what my patients/clients feel.		$\bigcirc$	$\circ$	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
problems v	SB18. I look after my patients'/clients' problems very effectively.		$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
-	vork, I handle emotional very calmly.	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
_	n my work, I feel that I have a luence on people.	$\bigcirc$	$\circ$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
	sily able to create a relaxed e with my patients/clients.	$\bigcirc$	$\bigcirc$	$\circ$	$\circ$	$\bigcirc$	$\bigcirc$	$\circ$
	freshed when I have been y patients/clients at work.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\circ$
	Female Other							
	your current marital status?							
	Single							
	Single in a committed relation	ship						
c. I	Married							
	Divorced							
e. ]	Divorced and currently in a co	ommit	tted relation	onship				
36. How ma	any children do you have?							
a. I	None							
b. 1								
c. 2								
d. 3								
e	D+							

37. How many times do you exercise on a weekly basis?

- a. 0
- b. 1-2
- c. 3-4
- d. 5+

a.	u wish you had more time for hobbies outside of work? Yes
h	
D.	No
39. Would	l you describe your social life as active?
a.	Yes
b.	No
40. Are th	ere resources available to manage stress and burnout within my organization?
a.	Yes
b.	No
c.	I don't know
41. Have	you utilized available resources to manage stress and burnout?
a.	Yes
b.	No
c.	Prefer not to say
42. Are th	e resources available within your organization to manage stress and burnout
adequ	ate?
a.	Yes
b.	No
c.	I don't know
43. Do yo	u wish that there were more/better resources available to manage burnout within
your c	organization?
a.	Yes
b.	No
44. What	is your religious/faith background?
a.	Christianity
	Judaism
b.	
	Islam
c.	Islam Buddhism
c. d.	
c. d.	Buddhism
c. d. e. f.	Buddhism Hinduism
c. d. e. f. 45. Are yo	Buddhism Hinduism Other

46. How would you rate your personal physical health?

a.	Excellent
b.	Good
c.	Fair
d.	Poor
47. How o	often are you on call?
	Everyday
b.	Every other day
	2-3 days per week
d.	Once a week
e.	Less than once a week
f.	2-3 days per month
g.	Once a month
h.	Less than once a month
i.	Never on call
48 Do voi	u have any outstanding malpractice claims/lawsuits?
a.	
***	No
υ.	110
49. Do yo	u use any illicit substances?
•	Yes
b.	No
50. Do you	u drink alcohol?
a.	Yes
b.	No
_	you ever felt you should <b>Cut</b> down on your drinking?
	Yes
b.	No
52. Have r	beople <b>Annoyed</b> you by criticizing your drinking?
-	Yes
	No
0.	
53. Have y	you ever felt bad or <b>Guilty</b> about your drinking?
_	Yes
b.	No

54. Have you ever had a drink first thing in the hangover ( <b>Eye opener</b> )?	e morning to steady your nerves or to get rid of a
a. Yes	
b. No	
<b>D1</b> .Please enter your 4-digit year of birth.	[]
<b>D4</b> . What is your country of origin? (Pre-loaded or	select from the <u>pull-down list</u> )
<b>D5.</b> Please enter the age at which you fully retired (A mandatory question with default as "65")	or plan to fully retire from practice. [ ]