

**Appendix: Questionnaire**

1. How are your plans (what did you do) after completing your urological residency?

- a. Clinical fellowship
- b. Research fellowship
- c. Clinical fellowship with a research component
- d. Staff position in Canada
- e. Staff position in the USA
- f. Locum

2. What sub-specialty of urology is your fellowship in?

- a. Oncology
- b. MIS / Endourology
- c. Reconstruction / Female Urology
- d. Andrology / Infertility
- e. Pediatrics
- f. Transplantation

**Reasons for Pursuing a Fellowship**

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
3. Interest in pursuing an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Obtaining Marketable skills for an acceptable position in the community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Unable to find a suitable position in urology in Canada	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Interest in focusing your practice to this area of urology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Feel that residency did not equip you with the skills needed to practice urology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. Interest in learning about research methodology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Helpful Resources for Finding a fellowship**

9. Program director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Other urology faculty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. Networking at national and international meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Own initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Sub-specialty associations : SUO, Endourology Society, etc...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. Clinical or research elective at an outside institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Research productivity during residency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. How many abstracts/ publications did you co-author during residency?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Did you do a community elective during residency?					
Yes					
No					
18. With regards to my community elective					
a. I found it essential to improve my surgical skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I found it essential to improve my theoretical knowledge in urology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I found it essential to learn how to manage a practice: billing, office management, etc,...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I think I would have benefited from additional time in a community setting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. By the end of residency, I feel I know enough about academic practice to know if it would be a suitable career choice for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. By the end of residency, I feel I know enough about community practice to know if it would be a suitable career choice for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>