

# Retraction: Re-examining equity in urology: Evaluating the emergence of unintended bias against male clinicians and academics

The Editor-in-Chief retracts the following article: Khan MZ, Ismail A, Kotb A. Re-examining equity in urology: Evaluating the emergence of unintended bias against male clinicians and academics. *Can Urol Assoc J* 2026;20(6):E222-30. <https://doi.org/10.5489/cuaj.9463>

Following correspondence to *CUAJ* raising concerns about the article, the journal reviewed the relevant cited studies, the survey instrument, the supplementary material, and the authors' response. Associate editors independently assessed the concerns and agreed with retraction.

The article attributes to male urologists specific perceptions of disadvantage. These findings are not reported in the cited study. The cited burnout studies also do not establish the article's proposed links between these perceptions and dissatisfaction, burnout, or attrition.

The authors explained the disputed statements as secondary interpretations. This explanation does not resolve their presentation in the article as findings reported by the cited investigators or concerns expressed by survey respondents.

The unsupported claims are central to the article's title, results, discussion, and conclusions. The editorial assessment is that withdrawing these claims would fundamentally change the article's stated contribution and would exceed what could adequately be addressed by a correction. The article is therefore retracted because its central findings and conclusions cannot be relied upon.

The authors have been notified of this retraction.