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I want to encourage you to attend the 64th Annual Meeting of the CUA in Toronto from June 28 to July 1, 2009. We have a gorgeous list of speakers and presenters:

- Dr. Douglas Canning, Children's Hospital of Philadelphia, Pennsylvania
- Dr. Peter Carroll, University of California, San Francisco, California
- Dr. Ralph Clayman, University of California, Irvine, California
- Dr. Roger Dmochowski, Vanderbilt University Medical Center, Tennessee
- Dr. Steve Kaplan, Weill Medical College at Cornell University, New York
- Dr. Tom Lue, University of California, San Francisco, California
- Dr. Joseph Smith, Vanderbilt University Medical Center, Tennessee

The Local Organizing Committee, chaired by Dr. Tony Finelli, and the Scientific Committee, led by Dr. Sender Herschorn and Dr. Neil Fleshner, are making strenuous efforts to ensure that your time in Toronto includes top-flight scientific information as well as a fun-filled social and family program.

Moving forward in our second fiscal year of operations with the joint CUA/SIU, we have established the Annual Meeting Planning Committee, headed by the VP Education, Dr. Peter Anderson. This committee meets regularly to discuss ways to improve the CUA Annual Meeting. The committee has also sent out a Needs Assessment Survey, which has had a successful response rate. We now have a better idea of how to move forward on important issues relating to upcoming meetings. We would like to thank all our active members for their participation in this Needs Assessment Survey and congratulate our 7 lucky winners of the \$1000 getaway at Mont Tremblant, Que.: Dr. David Bell, Dr. David Eiley, Dr. Filemon De Jesus, Dr. Guy Girard, Dr. Joao Pippi Salle, Dr. Robert Thomas and Dr. Luc Valiquette.

Our Central Office has recently welcomed Nadia Pace. As of Jan. 1, 2009, she has joined the CUA as project manager for the Office of Education. Nadia has 3 years' experience working on managing and executing the Annual Meeting and has a strong background in relations with industry. We look forward to working with her as we continue to grow this exciting department.

As mentioned in the December 2008 installment of *CUAJ*, the CUA executive has embarked on the development of a 5-year strategic plan — the first ever for the organization! This is part of our ongoing efforts to build a stronger and more effective specialty and professional organization.

We have engaged the services of Ms. Jane Cook-Lauder, a strategic planner, and have sought input from urologists across Canada (members and nonmembers). I want to thank everyone who has responded to the survey! This feedback will help us make decisions about the direction and future priorities of the association, as well as the services to be provided to members.

Canadian urologists are a family with a great deal of shared concerns. Like any mature family, we are also a group with diverse interests and priorities. Our challenge is to move forward in meeting both the concerns of common interest and the issues that are important to the many subgroups in our association. We are small enough that 1 member's opinion can make a difference. Should you have any comments or questions about this critically important process, please contact me at president@cua.org. I would be delighted to hear from you!